



RFMicron's Position on the Use of *Conflict Minerals*

In July of 2010, the United States Congress passed legislation requiring companies to report the use of "Conflict Minerals" used in the manufacturing of their products.

"Conflict Minerals" in this context refer to specific minerals originating from mines controlled by armed groups in the Democratic Republic of the Congo or nearby countries.

The specific metals in question are:

- Coltan (columbite tantalite) and its derivatives (Tantalum)
- Cassiterite and its derivatives (Tin)
- Wolframite and its derivatives (Tungsten)
- Gold

RFMicron, Inc. is committed to complying with this legislation and plans to comply with forthcoming regulations to enable designation of all RFMicron products as "Conflict Free".

In complying with national statutes and international industry practices, RFMicron, Inc. is committed to providing products that free of "Conflict Minerals", including: Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin, and tungsten.

RFMicron is also committed to complying with legislation in all countries in which it or its customer do business. We actively work with our suppliers to understand their systems for sourcing of raw materials, particularly those minerals contained in RFMicron's products.

A completed EICC GeSI form is available for all customers and interested parties that request it. RFMicron expects all suppliers to source from 3rd party-audited Conflict-Free smelters and to maintain a Conflict-Free sourcing policy, and to comply with our internal policy based on the OECD due diligence guidelines.

RFMicron is committed to a conflict-free supply chain. There are no known Conflict Minerals in RFMicron' products* that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries. Should you have additional questions, please contact your RFMicron Sales team.

Abhay Misra
Vice President of Operations
RFMicron, Inc.

*note: Newly acquired companies may take up to one year to comply with RFMicron's standards and expectations.